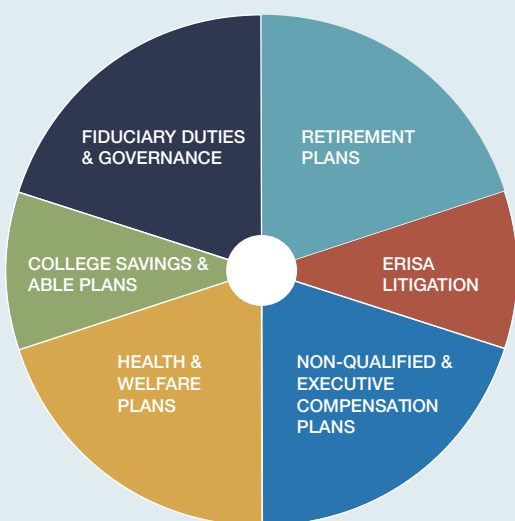


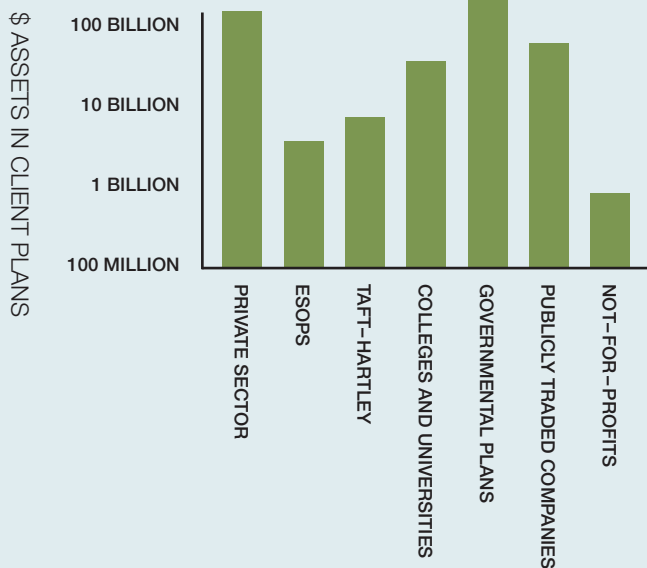
Employee Benefits and Executive Compensation

WHAT WE DO

We provide practical and straightforward solutions



WHO WE REPRESENT



SERVICE STANDARDS



- Prompt and timely communication
- Advice tailored to clients' needs
- Deliver creative and cost-effective solutions

OUR VALUE PROPOSITION

We pass along our cost efficiencies to our clients

90%+ of Employee Benefits attorneys in Midwest

Detailed, transparent billing



Hourly rates at a fraction of what other firms charge

Experienced in fixed fee and alternative billing arrangements

WORK PHILOSOPHY



"If you can't explain it simply, you don't understand it well enough." - Albert Einstein



"Every problem has a solution. You just have to be creative enough to find it" - Travis Kalanick

LOCATIONS WE SERVE

We represent clients in all 50 states from 19 locations



Kutak Rock Employee Benefits Key Contacts



John E. Schembari

Partner, Omaha
402.231.8886
john.schembari@kutakrock.com



Sevawn Foster Holt

Partner, Little Rock
501.975.3120
sevawn.foster@kutakrock.com



Michelle M. Ueding

Partner, Omaha
402.661.8613
michelle.ueding@kutakrock.com



Emma L. Franklin

Associate, Omaha
402.231.8842
emma.franklin@kutakrock.com



Aaron D. Schuster

Associate, Kansas City
816.960.0090
aaron.schuster@kutakrock.com



Jacob S. Gray

Associate, Minneapolis
612.334.5053
jacob.gray@kutakrock.com



P. Brian Bartels

Partner, Omaha
402.231.8897
p.brian.bartels@kutakrock.com



William C. McCartney

Partner, Omaha
949.852.5052
william.mccartney@kutakrock.com



Ruth S. Marcott

Of Counsel, Minneapolis
612.334.5044
ruth.marcott@kutakrock.com



Robert J. Hannah

Associate, Omaha
402.661.8667
robert.hannah@kutakrock.com



John J. Westerhaus

Associate, Omaha
402.231.8830
john.westerhaus@kutakrock.com