

# Employee Benefits & Executive Compensation

2025 Snapshot

EASY

## SERVICE STANDARDS

- Prompt and timely communication
- Advice tailored to clients' needs
- Deliver creative and cost-effective solutions

## OUR VALUE PROPOSITION

We pass along our cost efficiencies to our clients

- 90%+ of Employee Benefits attorneys in Midwest
- Detailed, transparent billing
- Hourly rates at a fraction of what other firms charge
- Experienced in fixed fee and alternative billing arrangements

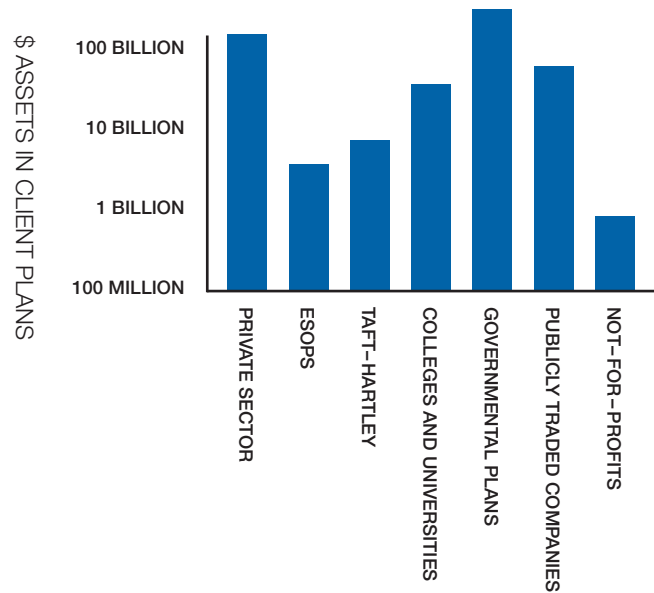
## WORK PHILOSOPHY

"If you can't explain it simply, you don't understand it well enough." - Albert Einstein

"Every problem has a solution. You just have to be creative enough to find it" - Travis Kalanick

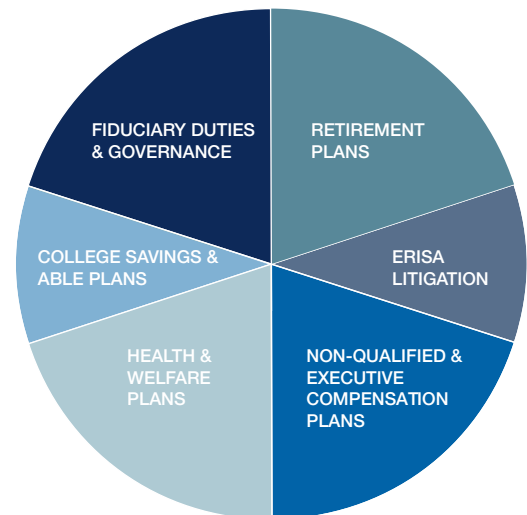


## WHO WE REPRESENT



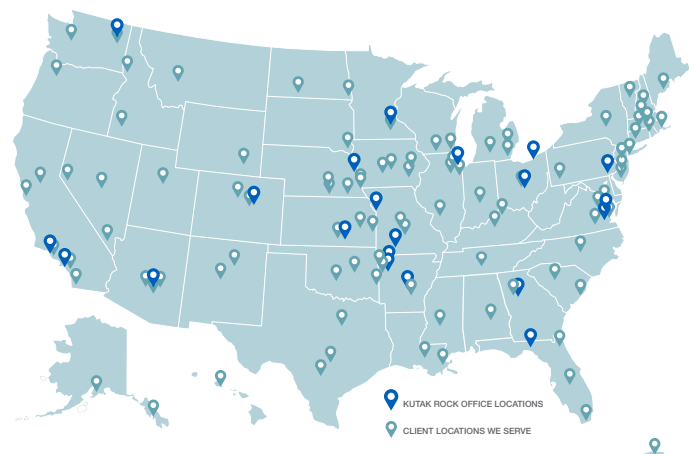
## WHAT WE DO

We provide practical and straightforward solutions



## LOCATIONS WE SERVE

We represent clients in all 50 states from 21 locations





## Kutak Rock Employee Benefits Key Contacts



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