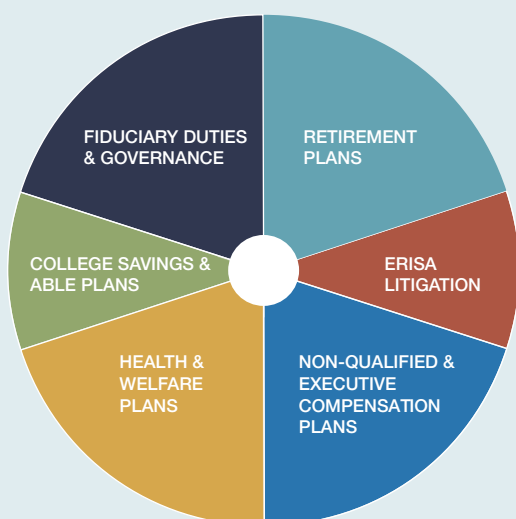


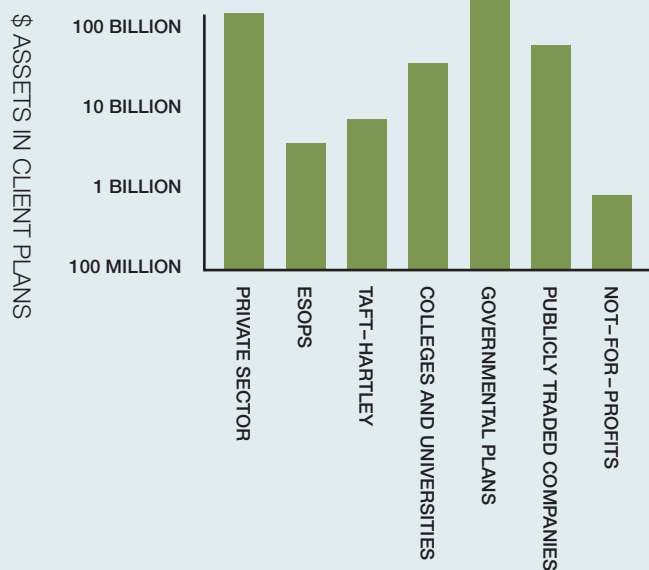
## Employee Benefits and Executive Compensation

### WHAT WE DO

We provide practical and straightforward solutions



### WHO WE REPRESENT



### SERVICE STANDARDS



- Prompt and timely communication
- Advice tailored to clients' needs
- Deliver creative and cost-effective solutions

### OUR VALUE PROPOSITION

We pass along our cost efficiencies to our clients

90%+ of Employee Benefits attorneys in Midwest

Detailed, transparent billing



Hourly rates at a fraction of what other firms charge

Experienced in fixed fee and alternative billing arrangements

### WORK PHILOSOPHY



"If you can't explain it simply, you don't understand it well enough." - Albert Einstein



"Every problem has a solution. You just have to be creative enough to find it" - Travis Kalanick

### LOCATIONS WE SERVE

We represent clients in all 50 states from 19 locations



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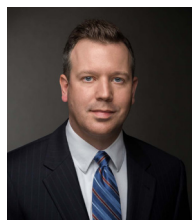
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