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August 12, 2008

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Kutak Rock LLP Named a 2008 Best Law Firm for Women

Omaha, Neb. —*Working Mother* magazine, the authoritative source for career mothers, and Flex-Time Lawyers LLC, a national consulting firm on work/life balance issues, announced today that they have named Kutak Rock LLP a 2008 *Working Mother & Flex-Time Lawyers* Best Law Firm for Women. For a second year in a row, the two organizations have partnered to recognize 50 law firms that have redefined the standards of success by creating a workplace that encourages the retention and advancement of women. Kutak Rock LLP was selected based on responses to an application measuring areas such as workforce profile, family-friendly benefits and policies, flexibility, leadership, compensation, advancement and retention of women.

“As a national law firm, we are dedicated to providing a family friendly environment and are proud to be listed as one of the best law firms for female attorneys,” said David Jacobson, chairman of Kutak Rock LLP. “Our greatest asset is the people who work here and we realize that taking good care of our people enables them to provide excellent client and legal services.”

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KUTAK ROCK LLP

A 'BEST LAW FIRM FOR WOMEN'

“Today nearly half of law school graduates are women. Law firms need to make a fundamental shift in their policies by instituting female and family-friendly benefits as Kutak Rock has done,” said Carol Evans, CEO, Working Mother Media. “We hope that by recognizing Kutak Rock, who has already moved the needle, a paradigm shift will follow.”

“We hope other law firms will take notice of Kutak Rock’s commitment to change and competition will drive more creative ways to enhance work/life balance and improve the status of women in the profession,” said Deborah Epstein Henry, Founder and President, Flex-Time Lawyers LLC.

Kutak Rock LLP has a longstanding commitment to diversity and has received national recognition for its high ratio of women partners over the years. In 2008, female attorneys account for 37.5 percent of all attorneys at Kutak Rock LLP, representing 60 percent of associates, 24.8 percent of partners and 44 percent of of-counsel attorneys. In the last five years, more than 30 percent of attorneys promoted to the partnership have been women. The firm adopted the reduced-hour concept in the early 1970s long before it became fashionable and, in the last few years, promoted several attorneys to the partnership while they were working on reduced-hour or flexible work schedules. Kutak Rock LLP supports the Working Parents Affinity Group, which was formed by a group of attorneys to foster an exchange of ideas and a support network to help everyone at the firm achieve work/life balance and success. The firm also encourages and supports networking opportunities for its women attorneys, including hosting programs in partnership with women-focused organizations such as the National Association of Women Lawyers.

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Alicia Terry, an African-American partner in the firm's Washington, D.C. office, recalls that what distinguished Kutak Rock LLP in the area of diversity when she joined the firm in 1987 was how well women and minorities were integrated into the fabric of life at the firm. "I found diversity at Kutak Rock," Terry said. "I found a more mature population of entering lawyers like myself -- 34 years of age, married with children, who had taken time off to pursue other areas of interest prior to law school. I found women. I found minorities. I also found a diverse practice which provided me an array of areas from which to choose my field of concentration."

"That longstanding culture of inclusion gives us a solid foundation for facilitating access and opportunities for our diverse workforce," said Daphne Aronson, Director of Diversity at Kutak Rock LLP.

Kutak Rock LLP's more than 400 lawyers conduct a diversified practice in corporate law and corporate finance, litigation, public finance, real estate, health care, securitization, banking, bankruptcy, insurance, technology law, antitrust, environmental law and employment and employee benefits law from offices in Atlanta, Chicago, Denver, Des Moines, Fayetteville, Irvine, Kansas City, Little Rock, Los Angeles, Oklahoma City, Omaha, Richmond, Scottsdale, Washington, D.C. and Wichita. More information about the firm is available at www.KutakRock.com.

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